

WILD Young Parents' Project
WILD Families Worker – Childrens Team
Role Description and Person Specification

Role title	WILD Families Worker – Children's Team (area)
Hours	16 hours per week
WILD Vision	Everything we do at WILD, in all our roles, is to work towards WILD's Vision: We want a fair start for young parent families
Key Teams	WILD Families Worker – Childrens team participates across: Families Teams: Operations team As well as working closely with other Teams as required from time to time.
Team Mission	WILD's Families Team Mission is to deliver WILD's work with a whole family approach, supporting our vision for the intergenerational change we seek with young parent families in Cornwall Families' Teams work together to plan and implement WILD's delivery model across a geographical area - East, Mid & West. Each Area team is made up of WILD Workers who use a whole family approach, as well as bringing their individual skills and focus, such as working with dads, children, or mums.

<p>Work with Families</p>	<p>You will work with the WILD team to support and implement inclusive, child-centered delivery work with WILD families, promoting activities and methods that we know can help.</p> <p>Your work will help Area Teams and wider WILD workers:</p> <ul style="list-style-type: none"> • identify children and families that would benefit from additional support • understand child development, recognise signs of neglect and abuse understand impact of parental behaviours and influences, and how to do things differently • capture and share family stories, including WILD outcomes and <i>distance travelled measures</i> <p>Your work will help Families improve:</p> <ul style="list-style-type: none"> • their understanding of their children’s needs, the impact of parental behaviours and influences, and how to do things differently • positive infant-parent attachment and family relationships • emotional regulation, independence, agency, self-belief and confidence in parenting • their sense of belonging, purpose, and community • creative play and exploration of music, song, Makaton, story time etc • understanding of child development and key safety messages (such as Safer Sleep) • engagement in WILD activities outside of regular venue-based group sessions, such as online sessions and chat, WILD TV, sing and sign and WILD socials • Connections to services in the wider community (playgroups, library, parks etc.) <p>This will include</p> <ul style="list-style-type: none"> • Supporting the delivery of child focused work • Supporting online group and individual work • Working in partnership with families • Working with area teams to support families needing extra help with infant – parent relationships & attachment • events and projects 	<p><i>To achieve this work in a WILD way you</i></p> <ul style="list-style-type: none"> • will have a good understanding of child development • have knowledge and experience of effective safeguarding practices • understand the issues facing young parent families • will understand the impact of early childhood adversity and trauma • work in a relationships-based way • can mentalize and express the emotions and experiences of others • work in a playful, accepting, curious and empathic way, and you welcome families into a warm, responsive environment • know how to help children and parents build resilience • can manage your own work, time and feelings • use your initiative to support and develop delivery and projects • are committed to building relevant IT skills in order to effectively utilise WILD systems
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	<ul style="list-style-type: none"> • Working with children’s focused worker- ensuring children remain at the heart of practice across all areas of WILD work. • record keeping work using WILD’s systems 	
Work with other services	<p>You will work with other professionals and agencies, to enable others to mentalise the experience of the child, and for families to get the help they need, including;</p> <ul style="list-style-type: none"> • helping families understand and feel confident to use services • work alongside services to ensure they are welcoming and useful for young parent families • working together to safeguard children and prevent harm • enabling families to access help with basic needs • helping families meet specific needs, and progress to future opportunities • enabling families to enjoy enriching experiences • supporting families to have their rights met 	<p>You will...</p> <ul style="list-style-type: none"> • value and understand the importance of multiagency working • enjoy working with, and learning from, people from other sectors
Team work approach	<p>WILD operates in a teams-based structure; empowering focused teams of people, with mixed skills and experience, to collaborate creatively towards WILDs Vision and the aims of their Team(s).</p> <p>Your work within your Team(s) will include:</p> <ul style="list-style-type: none"> • delivering a mission-focused Team work plan • planning individual roles and work plans • setting, reviewing and reporting on individual and team targets • enhancing Team performance • using WILD systems effectively to record keep and communicate • reflective practice and coaching • flexible responses to families and team needs • ensuring risk is managed, and activities promote health, wellbeing, safety and safeguarding • communicating plans and activities • ensuring children and families are at centre of all practice and decisions 	<p>You</p> <ul style="list-style-type: none"> • work collaboratively and independently • will be effective communicator • will be actively involved in regular team meetings • will contribute to team work plans • value a mixed skills base and sharing unique strengths and experience • have a growth mindset • have experience of assessing and managing risk

	<ul style="list-style-type: none"> • connecting and communicating with wider Teams 	
Learning	<p>WILD seeks to be a learning organisation, with learning embedded across all our work.</p> <p>In your role and Team, you will:</p> <ul style="list-style-type: none"> • use theory and evidence to develop practice • track and review progress towards your mission goals • use focused Learning Questions to explore how we work • collaborate with, and learn from, families • collect data and evidence to demonstrate progress • communicate learning within WILD and externally • continue to develop and share your own learning and reflective practice 	<ul style="list-style-type: none"> • You are a reflective practitioner • You use theory to inform your practice • You have good written and verbal communication skills
Organisation	<p>Our teams work together to make sure WILD runs well. In your role and Team, you will also:</p> <ul style="list-style-type: none"> • Work within WILD’s policies, procedures and practice framework • Safeguard children and adults experiencing vulnerabilities • Support other Families teams to ensure consistent delivery of services • Support our Operational Teams such as in fundraising and providing value for money • Work with our Strategy and Learning Teams to raise awareness and campaign for better futures for young parent families • Work with WILD’s systems to gather, monitor, review and report on demographic and outcomes data • Take on any other duties as reasonably required 	<ul style="list-style-type: none"> • You have strong safeguarding knowledge and practice • You have experience of using of CRM systems, MS Office and MS Teams • You are confident, and have experience in recording and storing information • You are able to contribute to report writing by sharing families stories & experiences, as well as work plans, achievement of targets and detail of partnership working • You are flexible and willing to work across all WILD’s services